

PERSONNEL COMMITTEE

(Multi Location Microsoft Teams/Council Chamber)

Members Present:

28 November 2022

Chairperson : Councillor S.A.Knoyle

Vice Chair: Councillor A.J.Richards

Councillors: T.Bowen, C.Clement-Williams, S.Grimshaw, J.Hale, J.Henton, D.Keogh, C.Lewis, C.Phillips, S.Purseley and P.D.Richards

Cabinet Members: Councillors W.F.Griffiths, S.Harris, S.K.Hunt, N.Jenkins, S.Jones, A.Llewelyn and D.M.Peters

Officers in attendance: S.Rees, D.Hopkins, L. Morris, N.Jones and S.McCluskie

1. **CHAIRS ANNOUNCEMENTS**

The Chair welcomed everyone to the meeting.

2. **DECLARATIONS OF INTEREST**

Cllr.T Bowen made a declaration of interest to agenda item 4.

3. **MINUTES OF THE PREVIOUS MEETING**

The minutes of the previous meeting, held on the 28th October 2022, were approved as an accurate record.

4. **ANNUAL EQUALITIES IN EMPLOYMENT REPORT**

Members queried specific parts of the report, and a request was tabled for Officers to include further information within the next annual report for clarity purposes.

Officer training opportunities were discussed, and Officers were able to provide information to Members in terms of ongoing training providers and partner associations.

Resolved:

That having due regard to appendix 1, 2 and 3 of the circulated report pack, Members approve the publication of equalities employment information for the year 2021-2022.

5. **ESTABLISHMENT CHANGE PROCESS**

Resolved:

That having due regard to the Integrated Impact Assessment, and appendix 1 and 2 of the circulated report pack, Members approve the proposed amendment (part two) of the Establishment Change Process, subject to any authorising officers completing unconscious bias training.

6. **REASONABLE ADJUSTMENTS DISABILITY PASSPORT REPORT**

Resolved:

That having due regard to the Integrated Impact Assessment and appendix 1, of the circulated report pack, members approve the Reasonable Adjustments – Disability Passport report to support employees.

7. **EMPLOYER SUPPORTED POLICING REPORT**

Resolved:

That having due regard to the Integrated Impact Assessment, and appendix 1 and 2 of the circulated report pack, Members approve the Employer Supported Policing Scheme and associated policy document.

8. **AMHP ALLOWANCE**

Resolved:

That having due regard to the Integrated Impact Assessment (appendix 1) and appendix two of the circulated report pack, Members approve an increase to the current rate of payment for Approved Mental Health Professionals Allowances, backdated with effect from 1st April 2022.

9. **WORKFORCE INFORMATION REPORT**

Resolved:

That the report be noted.

10. **ACCESS TO MEETINGS**

That pursuant to Section 100B (2) & (5) of the Local Government Act 1972 and the undermentioned Exempt Paragraph 15 of Part 4 of Schedule 12A to the above Act, the public be excluded for the following item. Pursuant also to Paragraph 21 of the Schedule.

11. **NATIONAL PAY NEGOTIATIONS**

Officers provided an overview of the private report.

Resolved:

That the report be noted, and any further update reports will be provided should more information become available.

12. **URGENT ITEMS**

There were none.

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